

Exhibit C – Notice of Rules

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Notice of Rules for Solicitation and Distribution of Literature
Girl Scouts Cookie Sales Campaign 2020-2021

As part of the 2020-2021 Girl Scouts Cookie Sales Campaign, we are happy to provide an area at our facility to support this campaign. This Notice is being given in conjunction with and in reference to the 2020-2021 Agreement (hereafter the "Agreement") between Girl Scouts of the USA (hereafter "Girl Scouts") and Wal-Mart Stores, Inc. and Sam's West, Inc. This Notice is to be signed by the local Girl Scout Council (hereafter "Local Council") and kept on file at the local Walmart or Sam's Club. By signing this Notice, the Local Council also agrees to abide by the applicable terms set forth in the Agreement, which has been provided by the Girl Scouts to each participating Local Council.

Walmart/Sam's address 1556 Leucadia Blvd

City Encinitas zip 92024 County San Diego

Phone (760) 704 0243 Fax ()

Email _____

Store Manager making the approval [Signature]

Store contact person during sale season Cheneque Noots (858) 201 9928

1. Campaign Dates and Times – This Notice applies to the following Campaign Period (Check One):

- January 2, 2020 through April 30, 2020
- January 2, 2021 through April 30, 2021

The following are the dates and times on which the undersigned Local Council proposes to conduct cookie sales, it being understood that the Local Council may not conduct the Campaign on the blackout dates listed on Exhibit A & B to the Agreement:

Under no circumstance will it be permissible for Local Councils to set up sales booths prior to the Campaign start date or following the Campaign end date. During the Campaign Period, each Local Council may, subject to local store management approval, conduct cookie sales in accordance with the Agreement at each Walmart or Sam's Club in that Local Council's area. Permitted cookie

sales may occur at each facility for a total of fourteen (14) days, and only three (3) of those days may be consecutive, as per Walmart and Sam's Club policy. The store management at each individual Walmart and Sam's Club location must approve each Local Council's proposed Campaign Period and the daily hours during which the Local Council will be permitted to set up and maintain sales booths, provided that such daily hours should never extend beyond the store's or club's hours of business.

(List up to 14 dates and times below, with no more than 3 consecutive dates)

1.	2	7	20	outside only	9.	2	23	20	outside only
2.	2	8	20	outside only	10.	2	28	20	outside only
3.	2	9	20	outside only	11.	2	29	20	outside only
4.	2	14	20	outside only	12.	2	30	20	3 1 20 outside only
5.	2	15	20	outside only	13.	3	1	20	outside only
6.	2	16	20	outside only	14.	3	8	20	outside only
7.	2	21	20	outside only					
8.	2	22	20	outside only					

Please check one:

- All of the above dates and times are approved
- The above dates and times are approved EXCEPT: _____
- No Girl Scouts booths can be approved at this location. REASON: _____

Set up booth (Outside): Grocery entrance ___ Home living entrance ___ Both

Please specify where you would like troops to set up the Girl Scout cookie booth and any further instructions for them (i.e. will anything be provided, etc.)

2. **Designated Area** – Provided the local store management approves the dates proposed in Section 1 above, the Local Council may place one (1) sales booth or table, approved signage, and up to six Girl Scout members per booth (and there may be booths placed at each entrance based on agreement with Walmart or Sam's Club local management). Booths must be located at least 15 feet from the entrances to and exits from the facility, to allow for safe ingress/egress. Store management reserves the right to change the designated area for the sales booth as necessary for the safety of shoppers. There must be at least one supervising adult Girl Scout staff or volunteer at each permitted sale booth. *Girl Scout members, supervising adult staff, and/or volunteers may not solicit or distribute literature inside our facility, including in any lobby or vestibule, at any time.*

3. **Expectations for Girl Scout Members, Staff, and Volunteers** – Each Girls Scout member, supervising adult staff, and volunteer must adhere to the expectations set out in the Agreement with respect to appropriate behavior and appearance; the setting up and manning of the cookie sales booths; interaction with Walmart or Sam’s Club shoppers; and dealing with inquiries or requests from local media. In addition to those expectations, members, supervising adult staff, and volunteers may not communicate verbally or in writing any message on Walmart or Sam’s Club property that contains or depicts violence, obscenities, pornography, gross or gruesome scenes, racial or ethnic slurs, or inflammatory slogans likely to provoke a disturbance. This restriction applies to all forms of oral communications, body gestures, signs, posters, placards, displays, handbills, or written material.

4. **Compliance with Direction Given by Walmart and Sam’s Club Management** – All Girl Scout members, supervising adult staff, and volunteers must comply with all requests from store and club management – for example, moving cookie sales booth locations. Store and club management also have the discretion to remove any member, supervising adult staff, or volunteer from the premises for violation of any of the rules and guidelines in this Notice and those set out further in the Agreement. At no point should a Girl Scout member, supervising adult staff, or volunteer attempt to challenge the direction given by the store or club manager, or his or her designee. If issues arise, the member, supervising adult staff, or volunteer should immediately contact his or her Girl Scout supervisor.

ACKNOWLEDGEMENT

I have read this Notice and the Agreement which has been provided by the Girl Scouts and agree on behalf of my Local Council to abide by their terms. Furthermore, I agree to inform each participant from my Local Girl Scout Council of the rules set forth in this Notice and the Agreement and the need to abide by them. I understand that the failure of any participant to act in accordance with the rules may result in revocation of the participants’ authority to solicit during the 2020 and 2021 Girl Scout Cookie Sales Campaign.



Signature of Representative of Girl Scout Council

Mindy EVERARA

Printed Name of Representative of Girl Scout Council

11/8/19 Date



Signature of Approving Walmart/Sam’s Manager

Cheneque Moutz

Printed Name of Approving Walmart/Sam’s Manager

12/4/19 Date

Exhibit D – Notice of Rules (Pennsylvania ONLY)

Thank you for your request. As a partner and supporter of the community, we are happy to provide an area at our facility to support local organizations and charities. Due to the number of requests we receive, and the desire to provide a safe environment for you, our associates, and our customers/members, the following rules must be observed:

1. **Prior Approval of Date and Time** – You must give us at least three days advance notice of the date and time when you wish to solicit and/or distribute literature at our facility. The Facility Manager or his/her designee will consider your request, and, upon approval, will work with you to determine a mutually agreeable date and time. Only one group/organization may use our facility at any given time. Please understand that due to business or scheduling conflicts, we cannot guarantee that we will be able to provide access to our property.
2. **Designated Area** – If your request is approved, you may solicit and/or distribute literature only in the area we designate. We reserve the right to change the designated area if a change is necessary for the commercial operation of the facility. You may not solicit or distribute literature inside our facility, including in any lobby or vestibule, at any time.
3. **Information Content** – You may not communicate verbally or in writing any message on Company property that contains or depicts violence, obscenities, pornography, gross or gruesome scenes, racial or ethnic slurs, or inflammatory slogans likely to provoke a disturbance. This restriction applies to all forms of oral communications, body gestures, signs, posters, placards, displays, handbills, or written material.
4. **Limitation of Days** – When approved, you may use our designated area to solicit or distribute literature for up to 8 consecutive hours on 3 consecutive days, but for no more than a total of 14 days per calendar year.
5. **Limitation of Participants** – No more than 15 members of your group may participate in your event.
6. **Political Solicitation and Distribution** – In order to provide a neutral environment for our Customers/Members, political solicitation and/or distribution of literature by your group is prohibited at all times and under all circumstances anywhere on Company property, including but not limited to: soliciting signatures for nominating, referendum, or other petitions; picketing walking, standing or sitting while carrying placards; distributing leaflets, handbills, fliers, or advertisements; providing voter registration services; and using Wal-Mart property as a forum for discussion of matters of public controversy.

ACKNOWLEDGEMENT

I have read the above rules concerning solicitation and distribution of literature, and agree to abide by the rules. I agree to inform each participant from my group/organization of these rules and the need to abide by them. I understand that the failure of any participant to act in accordance with these rules will result in revocation of our authority to solicit and/or distribute literature on the premises.

Mindy Brevesca
Signature of Participant
Mindy Brevesca
Printed Name of Participant

11/8/19
Date
Girl Scouts San Diego
Name of Organization

